

We come forward to introduce our company “Success Nepal Human Resource Pvt. Ltd.,” a leading manpower recruitment agency, duly license under the labor Ministry HMC Nepal (license no 1128/073/074 established with an objective of providing proficient manpower to the foreign client.

The main objective of Success Nepal Human Resource is to provide work force of higher quality, promptly, efficiently and reliably to all kinds of business house and the globe. And at the same time we are looking forward to sort out the unemployment crises in the country and to uplift the national economy by means of foreign remittance and technical transfer.

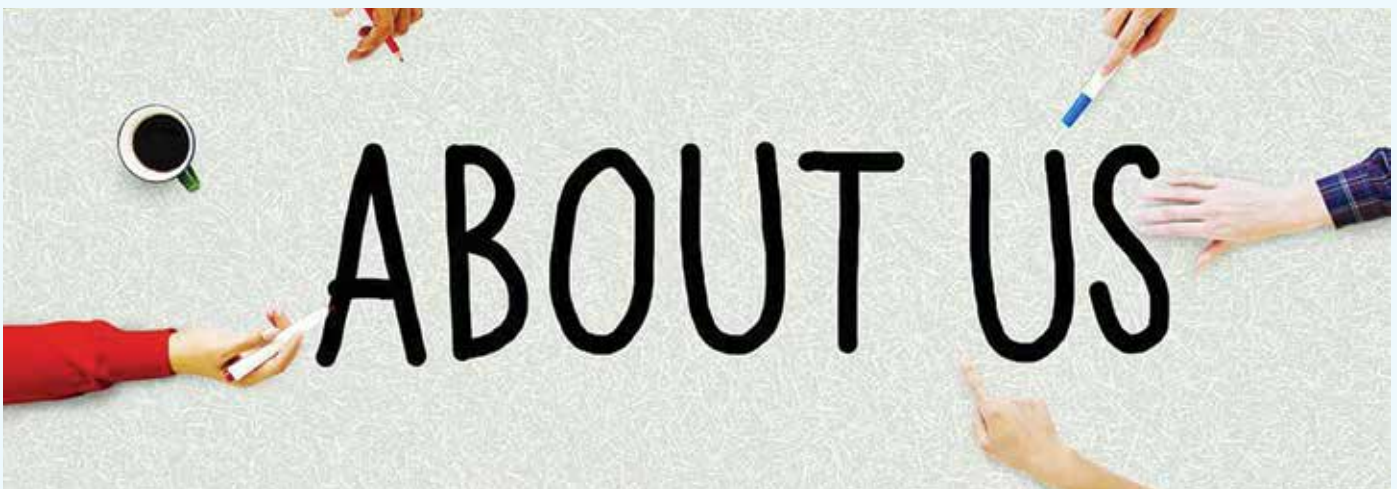
Success Nepal Human Resource , with its enviable reputation till date have supplied numerous skilled/semi Skilled and unskilled manpower to various Small/large and multinational companies across the globe, committed and proactive by developing best client/candidate relationship and providing significant objective professional services of meeting the requirement of both.

Success Nepal Human Resource is managed by a group of professionals Members equipped to handle all the aspects of manpower mobilization, screening and documentations. With the added advantages of modern communication infrastructure facilities, we assure you of our competence in dealing efficiently with any challenging situation in the field of foreign recruitment business.

So we hereby look forward for your positive gesture.

OBJECTIVES

- ☒ To providing a better & reliable source of remittance to the nation.
- ☒ To solve the ever increasing unemployment problem of the nation.
- ☒ To focus on the upliftment of the basic living standard of the socially discriminated group of people.
- ☒ To utilize the skill & experience of the people for their betterment.
- ☒ To provide well experienced & skillful manpower to the client companies around the world.



Message from Chairman



We at SUCCESS NEPAL HUMAN RESOURCE PVT. LTD. Take immense pleasure to present this introductory brochure. We are a value champion agency which has dedicated itself for the development of human resource in Nepal. We intend to be a part of driving force towards this development of economic structure in Nepal.

Design focuses on churning best out of an individual by helping them to inculcate a sense of ownership and responsibility. We consider ourselves as best amongst equal as we strive religiously to introspect our organizational philosophy and values. Our Human Resources structure has been owned and designed to explore new highs and challenges.

Our highly skilled professional workers and sophisticated manpower are our strength in local and international market. We have and believe that a quality of service, we ensure a casting and mentally satisfaction relationship and behalf of all the employees and of the nation. I think you for offering us the privilege of serving your company's manpower demands. We look forward to a successfully partnership with esteemed company in the field of manpower section. Our motto is to extend services and sincerity is our basic criteria.

Sincere Thanks

Naresh Argali Magar
Chairman

Message from Managing Director



It gives me an immense pleasure to introduce that SUCCESS NEPAL HUMAN RESOURCE PVT. LTD. the company completely authorized by the government of Nepal has now been recognized as one of the front ranking human resources management service provider companies, especially for delivering, supplying and deploying the workers from Nepal to abroad.

We undertake complete responsibility to recruit any category of personal from Nepal on behalf of any legally authorized and genuine overseas employment regulates on the government of Nepal and that of the country of employment. With the perennial co-operation and support from your established company, we will always be able to preserve our status of being the top manpower consultants of Nepal and we like to play a significant role in our country's economic development by improving Nepalese Status peoples economic condition.

If you are looking for reliable services for recruitment of workers for your established company, we request you to try with us. We promise you that we would do best from our professional management to provide you reliable and prompt services.

Thank you !

Bishnu Prasad Shrestha
Managing Director

Message from Marketing Manager



SUCCESS NEPAL HUMAN RESOURCE PVT. LTD. is established as one of the prominent and one of the leading overseas employment agency in Nepal. From the employer's point of view we are seen as reliable, trustworthy and give them what they need: candidates who turn out to be assets for them after undergoing a careful vetting process to match candidate profile to job profile. From a candidate's viewpoint, we are seen as one of the credible. Since our dealings are fair, open and honest with nothing hidden, no false promises or claims. We are transparent and inform each candidate what he is in for and what is expected of him in return for being selected for the job.

SUCCESS NEPAL HUMAN RESOURCE Pvt. Ltd. fulfils the needs of global companies not only for highly skilled and niche professionals but also for general category of semi-skilled workers, skilled workers and plain laborers in various trades, proving to be the one stop solution for recruitment at affordable rates with guaranteed success.

Thank You

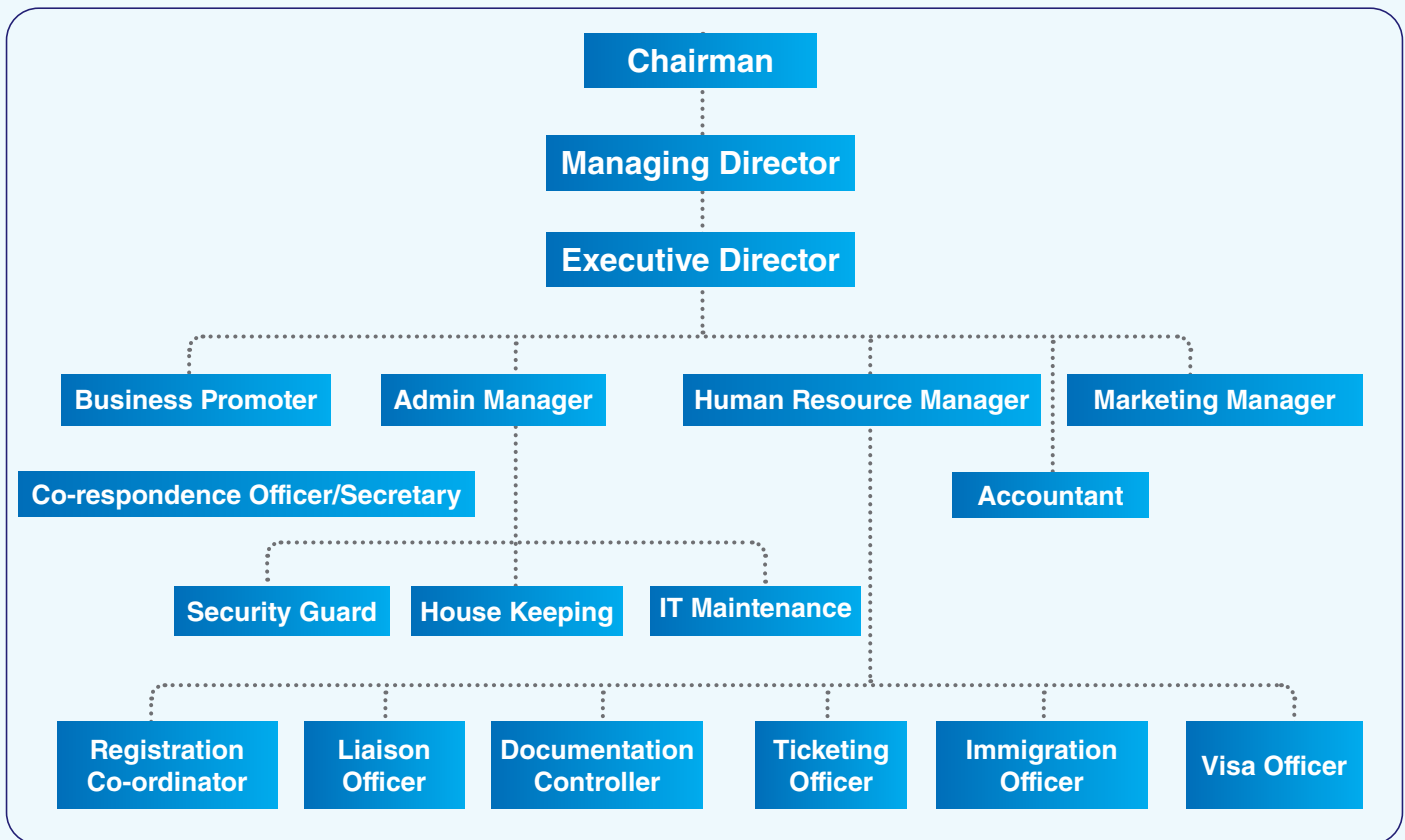
With Best Regards

Yubaraj Khanal
Marketing Manager

Company Profile

Name of the Company	SUCCESS NEPAL HUMAN RESOURCE PVT.LTD.
Types of Service:	Manpower Consultant and Recruiting Agency
Registration Authority	Ministry of Industry & Commerce Office of the Company Registrar Company Registration No: 156366/073/074 Ministry of Foreign Employment Department of Foreign Employment Govt. License No: 1128/073/074 Ministry of Finance Department of Internal Revenue Pan No: 604330262
Member	Nepal Association of Foreign Employment Agencies
Contact Person	<p>Mr. Naresh Argali Magar (Chairman) Cell: +977-9851166641 +977-9810171377 Email: nareshmagar907@gmail.com</p> <p>Mr. Bishnu Prasad Shrestha (Managing Director) Cell: +977-9857033536 Email: shresthakeshav39@gmail.com</p> <p>Mrs. Yubaraj Khanal (Marketing Manager) Cell: +977-9851346119, 9745711824 Email: khanaly836@gmail.com</p>
Capital Structures	Authorized - 20 Million Nepalese Rupees (USD 175,000) Issued - 10 Million Nepalese Rupees (USD 87,500)
Legal Advisor	SANDESH RAJBHANDARI
Official Bank	PRIME COMMERCIAL BANK LTD.
Operated / Managed by	Business Finance and Administrative Management Experts/ Advisors Professional from Nation Lead Organizations of Nepal.
Working Experiences	Comprehensive background in Implementing and accomplishing Company's mission by working at extensive level in senior management capacity for years in the national and international organizations & overseas employment business fields.
Address:	Sinamangal-9, Kathmandu , Nepal Tel.: +977-1-4110567 Email: info@successnepalhr.com, successnepalhr@gmail.com Web: www. successnepalhr.com

Organization Chart





Vision

To be one of the leading manpower Recruitment and Services provider with Competency, Reliability, Integrity and Complete Client Satisfaction in the market of operation

Mission

We are committed to deliver top quality, customized innovative services & solutions to our Clients, Employees, Business Partners and Community while retaining continuous growth in our market of operation.

Values

We are committed for high standards on providing Recruitment and Manpower services in Qatar & Dubai for individual and Business.



Our Values are based on followings major points:

People & Development

People and their Development shall be the prime motto.

Integrity & Openess

Encourage Integrity and Openness between Clients, Employees, Partners, Suppliers and Local.

Safety & Quality

Safety to take beyond Zero and Quality for an Everlasting future.

Sustainable Relationship

Sustainable relationship between all stakeholders with justice and equality.

Innovation & Teamwork

Bring innovation and team work.

Social Responsibility & Localization

Encourage Social Responsibility and Qatarization.

Compliance with Rules & Regulation

Total compliance with Saudi Rules and Regulations.

Code of Conduct



SUCCESS NEPAL HUMAN RESOURCE PVT. LTD. is devoted to provide fair and transparent recruitment opportunity, identifying human potential and placing the right candidate for the right job—always. Our focal point is to provide ethical (lawfully, voluntarily, transparent, non discrimination, zero cost and with human treatment) recruitment service with the high performance by efficient management with on-time action, in doing so we make sure for the adaptation of the contemporary changes with creative ideas based on an international recruitment standard, comply COC of RBA and other like minded organizations which add values to the customers, job seekers and all stake holders.

Believing in smart work in a team with continual improvements sustain the business. Quality performance builds trust among stake holders and trust harmonizes everyone for betterment. Youth Manpower is committed for betterment of all including not only stake holders such as employees, job seekers and customers but also to the society and nation at large.

SUCCESS NEPAL HUMAN RESOURCE Pvt. Ltd. has proudly committed to share its profit margin to Corporate Social Responsibilities (CSR) activities at least by 10% and also 10 % for Employees trainings and refreshment program annually.



Success Nepal HR is dedicated to providing trustful, industrious, disciplined and healthy workforce to overseas employers.

We are obliged to provide support and service to our clients regarding the workforce not just before and during recruiting process but also after hiring of the workforce.

Success Nepal HR chooses the respective candidates through vigorous testing hence can provide finest manpower to its clients.


All procedure and formalities for recruiting workforce are simplified and made hassle-free so as to ensure smooth operation between client and agency.

Why Recruit From Nepal?


- ☒ You are here : Employer Why Recruit from Nepal?
- ☒ More than 2 million work force in abroad
- ☒ Single destination chosen by Malaysian Govt. for Security Guards
- ☒ Worldwide renowned for Brave Gurkhas (especially for Security force)
- ☒ Government has opened for all the countries of the world
- ☒ Availability of unskilled, semi-skilled, skilled and highly professional workers
- ☒ Honest and Laborious manpower
- ☒ Well connected by air with the major cities in the World.
- ☒ Easy and fast recruiting law of Government of Nepal.
- ☒ Quick, simple and cost effective recruitment process

About Nepal

Federal Democratic Republic of Nepal
सङ्घीय लोकतान्त्रिक गणतन्त्र नेपाल
Sanghiya Loktantrik Ganatantra Nepal




Flag



Coat of arms

Motto: जननी जन्मभूमिश्च स्वर्गादपि गरीयसी
"Mother and Motherland are Greater than Heaven"

Anthem: *Sayoun Thunga Phulka*
Made of Hundreds of Flowers



Capital: Kathmandu (Largest City) 27°42'N 85°19'E

Official Language: Nepali

Demonym: Nepali, Nepalese, Gurkhas

Government: Federal Parliamentary Republic

President: Bidhya Devi Bhandari

Prime Minister: Sher Bahadur Deuwa

Legislature: Constituent Assembly

Unification:
Kingdom declared 25 September 1768
State declared: 15 January 2007
Republic declared: 28 May 2008

Area:
Total 147,181 km² / 56,827 sq mi (95th)
Water (%) 2.8

Population:
2011 census 26,494,504
Density 180/km², 518/sqmi (62th)

GDP (PPP) 2012 estimate
Total \$ 41.22 billion
Per Capita \$ 1,200

GDP (Nominal) 2012 estimate
Total \$19.921 billion
Per Capita \$ 743

Currency: Nepalese Rupee (NPR)

Time Zone: NPT (UTC +5:45)

Drives on the left

Calling Code: +977

ISO 3166 Code: NP

Internet TLD: .np



Nepal is located in South Central Asia. Its shape is roughly rectangular about 650 km long and about 200 km wide and comprises a total of 147181 sq. km of land. It is bound by China to the North and India to the East, west and South. Geographic coordinates is 28 N latitude 84 E longitude. It is a land-locked Beautiful country. Nepal is rich in heritage & culture. The country is divided into three broad physiographic regions.

The High Mountains of the main Himalayan range which included Highest peak of the world called Mt. Everest, Middle Hilly Ranges and Lowland the Terain, which is narrow flat belt of alluvial land the extends along with southern boarder with India. the principal rivers are the Koshi, Karnali, Narayani, Gandaki etc. Nepal is slightly larger than Bangladesh and the state of Arkansas. Major cities are Kathmandu(Capital of Nepal), Lalitpur, Bhaktapur in the Kathmandu Valley. Others cities are Jhapa, Biratnagar, Saptari, Janakpur, Birgunj, Narayangadh, Pokhara, Butwal, Bhairahawa, Nepalganj, Tulsipur , Kailali, Mahendranagar etc. Land use for Agricultural cultivated 17% Forested 39% Pastures 15% and other 29%

Climate: Kathmandu - Summer 15-30oc, winter 0-16oc, Terai - Summer 21-39oc, winter 9-30oc. Rainfall (Kathmandu) - Oct-May 300mm June-Sept 1100mm.

The population of Nepal is approximatly 2,75,00000. It is divided into two broad ethenic groups. a) Indo- Nepalese and b) Tibeto-Nepalese. It's a secular State. Includes major religions Hinduism, Buddhism, Muslim and others. Language: Official language is Nepali although over 20 distinct languages are also spoken. English also widely understood. Time: 15 minutes ahead of Indian Standard Time, 5 hour 45 minutes ahead of GMT.

AIR CONDITIONING (WINDOW TYPE, SPLIT LEVEL & CENTRAL UNIT)

- HVAC Engineers
- HVAC Foreman
- HVAC Supervisors
- HVAC Technicians

HOSPITAL STAFF GROUP

- Doctor: Gynecology (Surgeon); MRCOG
- Doctor: Physician (General); MD
- Doctor: Surgeon; MD
- Doctor: Gynecology; MS
- Doctor: Urology; MS
- Doctor: Skin (Skin & UD); MD
- Doctor: Nephrology; MD
- Nurses (General Ward) - Diploma
- Nurses (Midwifery Gynecology) - Diploma
- Nurses (ICU) - Diploma
- Nurses (Surgery/ Operation Theatre) - Diploma
- Asst. Nurses (Cleaners) Male - Diploma
- Asst. Nurses (Cleaners) Female - Diploma
- Technician Lab - Diploma
- X-ray Technician - Diploma



INFORMATION TECHNOLOGY

- Computer Engineer
- System Administrator
- Software Engineers
- Programmers
- System Analysts
- Network Administrators
- Data Entry Operators
- Computer Operators
- Computer Technicians
- Database Operators
- Data Entry Clerks

Job Categories

ENGINEERING

- Electrical Engineer
- Mechanical Engineer
- Electronic Engineer
- Civil Engineer

AGRICULTURAL & FARMING GROUP

- Engineer Landscaping
- Engineer Irrigation
- Supervisors
- Foremen
- Gardeners/Farmers

OFFICE PERSONNEL MANAGEMENT

- Office Manager/Asst. Manager
- Manager - Marketing, Sales, Admin.
- Accountants, Cashiers
- Secretaries, Storekeeper, Purchasers
- Clerks, Typists, Data Entry Operators

SUPERMARKET

- Salesman
- Check out Cashier
- Trolley Boys
- Shelves/ Rack Organizers
- Cleaners/Stockers/Merchandiser

MANUFACTURING

- Automotive
- Petrochemical & Associated Products
- Building Products
- Consumer Products
- Forestry Pulp & Paper
- Machinery & Equipment
- Pharmaceuticals
- Industrial Products
- Defense



VEHICLE/HEAVY EQUIPMENT OPERATOR AUTO MECHANIC AND MAINTENANCE

- Light Vehicle Drivers
- Car/Van/Minibus Drivers
- Heavy Equipment Operators
- Truck/Lorry/Trailer/Forklift/Crane Operator
- Motor/ Grader/Dozer/Backhoe Operator
- Roller Operators
- Bulldozer Operator
- Scrapper Operator
- Auto Mechanic
- Diesel Mechanics
- Heavy Duty Mechanic
- Wireless Technician
- Denter/Painter

HOTEL AND CATERING STAFF

- Manager and Asst. Manager
- Public Relation Officer
- Restaurant Captain
- Cook (Continental, Chinese, Indian and Arabic)
- Asst. Cooks
- Waiters/Stewards
- Fast Food Crew
- Food and Beverage Controller
- Food and Beverage Manager
- Bakers/Barman
- Kitchen Helpers
- Dishwasher men
- Laundrymen
- Pressmen/Janitors
- Housekeepers/Room makers
- Officac Boys/Tea Boys/Bell Boys

GARMENTS AND TEXTILE

- Production Managers
- Supervisors
- Pattern Makers
- Cutting Masters
- Tailors
- Checkers, Helpers



Job Categories

BUILDING MAINTENANCE & CONSTRUCTION

- Electricians/Helper
- Plumbers/Helper
- Welder- Electric & Gas
- Steel Fixers/Foremen
- Pipe Fitters/Helper
- Carpenters (Finishing and Shuttering)
- Electronic Technicians/Helper
- Painters (Spray Wall)/Helper
- Scaffolder/Helper
- Mason - Foremen
- Mason - Construction Helpers
- Mason - Brick Layers
- Mason - Tile/Marble Fitters



SECURITY GUARDS

- Security Officer
- Security Supervisor
- Ex-British Gurkha Army
- Ex-Indian Gurkha Army
- Ex-Nepalese Army
- Ex-Nepal Police
- Civil Security Guard
- Body Guard
- Watch Man & many more.



Terms & Conditions

1. The FIRST PARTY shall issue the Demand letter to the SECOND PARTY mentioning the number of workers required and their categories, rate of salary and other service conditions of workers, along with Power of Attorney, Guarantee Letter, Inter Party Agreement and Employment Contract (authorizing the SECOND PARTY) to recruit and expatriate workers from Nepal on behalf of the FIRST PARTY. Demand Letter and Power of Attorney should be attested by the Chamber of Commerce of employing country, Foreign Ministry and Nepal Embassy.
2. Both parties herein shall obtain the approval of the respective governments to import, recruit and supply The workers as per the rules and regulations of both countries in regard to the conditions necessary to import and supply.
3. The SECOND PARTY shall be responsible for short-listing of qualified candidates according to their trade qualifications and experiences in conformity with the FIRST PARTY'S requirements. The SECOND PARTY should notify the FIRST PARTY of such short listed qualified candidates who are ready for final Interview and selection.
4. The FIRST PARTY has the right to either send his representative or give the SECOND PARTY the right to select process and send such qualified workers at the SECOND PARTY's full guarantee.
5. The workers will be interviewed, tested and selected by representative of the employer or by SECOND PARTY on his behalf. The FIRST PARTY agrees to advise to the SECOND PARTY of its final list personnel selected through fax, email or letter and the desired mobilization date on the respective site.
6. The SECOND PARTY shall assist the workers in matters relating to Nepal immigration and government formalities, medical tests and Visa stamping from the relevant embassy where required and all other relevant approvals.
7. The SECOND PARTY shall at his own expenses provide airport assistance to the departing selected workers and inform the FIRST PARTY of their arrival details by any means of communication (Fax, Email or Telephone) so as to receive them on arrival by the FIRST PARTY.
8. The FIRST PARTY will be responsible for receiving the workers at the airport in part and as whole as per requirement of the client and validity of Visa of the concerned country.
9. The earning of the workers per month and other service conditions shall be as per the attached demand letter and contract document against each category. The FIRST PARTY should clearly inform the SECOND PARTY about the salary and any other deduction as Tax etc being paid by the employer and SECOND PARTY in turn should clearly inform the candidates accordingly, prior to mobilization.
10. Within the three (3) months probation period from the commencement of employment, if the employer finds the selected worker to be unfit, unqualified to continue the employment, refuse to work, failed the medical tests upon arrival or considered as a security threat, the EMPLOYER may replace the worker. The replacement of the unqualified worker shall be done by the SECOND PARTY at maximum of a month from the termination. All expenses incurred there shall be borne by the SECOND PARTY.
11. Arrival of the selected workers will be within one month upon issuing their visas. For any delay rather than this period, the visas will be cancelled and the SECOND PARTY will shoulder all the governmental expenses for replacement.
12. FIRST PARTY has to compensate the worker on their own expenditure if the worker will not get all facilities as per Employment Contract and the company collapse before contract periods.
13. The FIRST PARTY agrees to bear the compensation in case of death or injury of the workers and also agrees to bear the cost of transport of dead body to Nepal as per the labours law of country concerned.

Required Documents

Requirements of documents from workers seeking employment vary from one country to another. Requirement of documents also depend on whether the embassy of the manpower importing country has a diplomatic mission in Nepal or not. Basically, we demand two types of documents before making a final decision for sending workers overseas. We follow the standard government provisions to avoid unnecessary hassles to the workers.

Principle Documents:

1. Demand Letter
2. Power of Attorney
3. Employment Contract
4. Service Agreement between Company & our Company
5. Guarantee Letter

DEMAND LETTER

Addressed to authorizing Success Nepal Human Resource Pvt. Ltd. (License No: 1128/073/074) Kathmandu, Nepal mentioning the number of workers required in each categories with salary, duty hour, food, accommodation & other benefits to workers.

POWER OF ATTORNEY

Addressed to authorizing Success Nepal Human Resource Pvt. Ltd. (License No: 1128/073/074) Kathmandu, Nepal to be true and lawful attorney and agent of Nepal.

SERVICE AGREEMENT

Employing Company should provide us service agreement between company and recruitment agency in Nepal.

EMPLOYMENT CONTRACT

One copy each signed and Sealed by the employer & employee.

GUARANTEE LETTER

Signed and stamped copy by the employer company should be mention that not to be deploy to other countries for work purpose.

For The Kingdom of Saudi Arab

Following additional Documents are essential for KSA only.

AUTHORIZATION LETTER/COUNSELOR LETTER

COMPANY REGISTRATION (CR) COPY

VISA APPROVAL SLIP (BANK SLIP)

Note: Documents Should be duly sealed by the Ministry of Foreign Affairs, Chamber of Commerce or concerned Government Authority & Nepalese Embassy of the respective country.

Selection Process

Pre Labor Approval

After receiving the authorized demand letter from the company, the document are presented for pre- labor approval. The daepartment of Labor in Nepal analyzes the document and approve for further processing.



Advertisement

The approved demand letter which is received from Labor Department of Nepal is published in National daily / weekly newspaper for collecting document. Success Nepal Human Resource Pvt. Ltd., also uses different tools like internet, SMS, telephone etc. in order to inform and collect documents. The documents are either collected through direct candidate or through sub agents/marketing executives.



Candidate Screening/Interview

We maintain upto date data bank of potential candidate with full information on their skill and education, technical knowhow and experience as per the employer criterion. Success Nepal Human Resource Pvt. Ltd. will the short list the candidate for pre-interview. During pre interview the short listed candidate are given priority on merit basis giving opportunity to all. The final interview for the short listed candidate will be conducted by the employer himself or his representative by taking an oral, written and practical test. If the employer or his representative is not available than we arrange for telephone or skype interview.



Communications

Departments of Success Nepal Human Resource Pvt. Ltd. is fully computerized and networked in order to provide our clients and the candidates the best and prompt service. Our staff members are always committed and ready to help its clients providing quality manpower service.



Selection Process



Medical Checkup

Only selected candidate will send for full medical examination to the medical centre authorized by government of Nepal. The candidates who are physical and mentally fit are eligible to sign the employment contract and he/she should be entitled to proceed for visa.



Visa Processing

We send all the necessary documents as per requirement for further visa processing like passport copies, photographs, medical report, experience certificate etc. to the employer.



Orientation

After receiving the job offer or employment visa, the orientation classes are compulsory organized by Government Registered technical institute of Nepal which provide full information about law and orders, immigration policy and religion of respective country. It helps to create awareness and make cordial relation between employer and employee. Besides this we give full information about the company, work place, job description etc before flight.



Final Labor Approval

All the necessary documents like original passport, visa copy (original if not issued online), medical report, orientation certificate, insurance policy are submitted in Labor Department of Nepal for final approval and immigration clearance. The Department of Labor analyzes the documents and provides final approval.



Travel Arrangement

As soon as visa endorse passport or paper visa are received we give the booking to our travel agent or directly to concern airline to confirm seats to the nearest airport of origin country. After the flight is confirmed we send flight details to our employer requesting them for airport pick-up and hostel arrangement.

Clients List



U.A.E



QATAR



SAUDI



MALAYSIA

- | | | | |
|-----|--------------------------------------|-----|---|
| 1. | Index Security Services | 22. | Tiki- Ming Restaurant |
| 2. | Prestige Security Services L.L.C | 23. | Al Wasmi Pure Water Co. L.L.C |
| 3. | Ideal Sweet & Pastry | 24. | Brocoli Pizza & Pasta |
| 4. | Yellow River Car Washing L.L.C | 25. | ICE Park |
| 5. | Nouman Plastic Inustries L.L.C | 26. | Diyar Ajman General Contracting L.L.C |
| 6. | Kamika Coffee(Attibassi Coffee) | 27. | Prestige Packing Industry |
| 7. | Index Security Services | 28. | Made in Japan Teriyaki Experience (Yum Yum Tree) LTD. |
| 8. | Prestige General Services L.L.C | 29. | Euro-Optical Co. LTD |
| 9. | Diyar Ajman Group | 30. | Freon Electro Mechanical works L.L.C |
| 10. | Bukhowa Investments L.L.C | 31. | Mas AL Aroos Ladies Saloon |
| 11. | Le Chocola L.L.C | 32. | AL Bayyaeq General Maint. Contracting L.L.C |
| 12. | Chocolate Palace L.L.C | 33. | Shofan Technical Works LLC |
| 13. | AL Atlal Roastery | 34. | Ideal Sweet AND Pastry |
| 14. | AL Barzah Sweet | 35. | Nouman Plastic Industries LLC |
| 15. | AL Suwissria Sweets Supplies | 36. | Yello Rivers Car Wash |
| 16. | AL Mamlaka Al Suwaisri Chocolate | 37. | Kamika Coffee |
| 17. | AL Afrah Sweets | | |
| 18. | AL Yanbouw Food Industries Co. L.L.C | | |
| 19. | Affordables Fashion L.L.C | | |
| 20. | La Belle Chocolate | | |
| 21. | Tohana AL Wadi Bakery | | |



Demand Letters

UNEP Number : 700270813
CR Number : 402304665
Tel : 009770122000000
Fax : 009770122000000
Net Number : 1200220



رقم الطلب : 700270813
الرقم القومي : 402304665
الهاتف : 009770122000000
الفاكس : 009770122000000
البريد الإلكتروني : 1200220

Reg. No. C02624411-2017
Issued by the Ministry of Labour, Nepal, Kathmandu, Nepal

HUMAN RESOURCES DEMAND LETTER

Success Nepal Human Resource Pvt. Ltd.
S.R. No. 1200220

Date: 21 JUN 2021

Sl. No.	PROFESSION	SEX	AGE	EDUCATION	EXPERIENCE	REMARKS
01.	GENERAL ELECTRICIAN	01	SR. 1500-			
02.	SMITH	01	SR. 1500-			
03.	CONCRETE PRODUCTION LABOUR	02	SR. 1000-			
04.	GENERAL MECHANICAL MAINTENANCE MECHANIC	01	SR. 1600-			
05.	GENERAL MECHANICAL ENGINEER	01	SR. 1300-			

UNEP Number : 700270813
CR Number : 402304665
Tel : 009770122000000
Fax : 009770122000000
Net Number : 1200220



رقم الطلب : 700270813
الرقم القومي : 402304665
الهاتف : 009770122000000
الفاكس : 009770122000000
البريد الإلكتروني : 1200220

Reg. No. C02624411-2017
Issued by the Ministry of Labour, Nepal, Kathmandu, Nepal

HUMAN RESOURCES DEMAND LETTER

Success Nepal Human Resource Pvt. Ltd.
S.R. No. 1200220

Date: 21 JUN 2021

Sl. No.	PROFESSION	SEX	AGE	EDUCATION	EXPERIENCE	REMARKS
01.	GENERAL ELECTRICIAN	01	SR. 1500-			
02.	SMITH	01	SR. 1500-			
03.	CONCRETE PRODUCTION LABOUR	02	SR. 1000-			
04.	GENERAL MECHANICAL MAINTENANCE MECHANIC	01	SR. 1600-			
05.	GENERAL MECHANICAL ENGINEER	01	SR. 1300-			

UNEP Number : 700270813
CR Number : 402304665
Tel : 009770122000000
Fax : 009770122000000
Net Number : 1200220



رقم الطلب : 700270813
الرقم القومي : 402304665
الهاتف : 009770122000000
الفاكس : 009770122000000
البريد الإلكتروني : 1200220

Reg. No. C02624411-2017
Issued by the Ministry of Labour, Nepal, Kathmandu, Nepal

HUMAN RESOURCES DEMAND LETTER

Success Nepal Human Resource Pvt. Ltd.
S.R. No. 1200220

Date: 21 JUN 2021

Sl. No.	PROFESSION	Gender	Reg. No.	Salary (Dh/2500)
01.	LABOUR	MALE	04	SR. 1000-

UNEP Number : 700270813
CR Number : 402304665
Tel : 009770122000000
Fax : 009770122000000
Net Number : 1200220



رقم الطلب : 700270813
الرقم القومي : 402304665
الهاتف : 009770122000000
الفاكس : 009770122000000
البريد الإلكتروني : 1200220

Reg. No. C02624411-2017
Issued by the Ministry of Labour, Nepal, Kathmandu, Nepal

HUMAN RESOURCES DEMAND LETTER

Success Nepal Human Resource Pvt. Ltd.
S.R. No. 1200220

Date: 21 JUN 2021

Sl. No.	PROFESSION	SEX	AGE	EDUCATION	EXPERIENCE	REMARKS
01.	LABOUR	01	SR. 1000-			

License/Certificates

Reg No - 1356
२०१७

Government of Nepal
Ministry of Industries
Office of the Company Registrar

CERTIFICATE OF INCORPORATION OF COMPANY

Registration No- 156366/073/074

This certificate of incorporation has been issued to M/s. Success Nepal Human Resource Private Limited having incorporated it on Friday, 7th Ashwin 2073 B.S. (Friday, September 23, 2016 A.D.) pursuant to sub-section (1) of section 5 of the Companies Act 2063 B.S. (2006 A.D.).

Date- 2073-12-16 B.S. (March 29, 2017 A.D.)

Sd.
Asst. Registrar

Terms- Only incorporation of the company shall not be regarded to have provided license to carry out its objectives, i.e. transactions as per objectives of the company should be done only after taking permission of the concerned body according to law.

According to the resolution passed by the Special General Meeting of the company held on 2073-12-28 B.S. (March 9, 2017 A.D.), the approval has been provided to amend the name of the company as Success Nepal Human Resource Pvt. Ltd. on the condition to be paid and borne all the responsibility of movable and immovable property, and all the tax liability of the previous company-Palace Overseas Pvt. Ltd. by the amended company. Name of the company has been maintained as Success Nepal Human Resource Pvt. Ltd. according to the decision dated 2073-12-16 B.S. (March 29, 2017 A.D.) on condition to change/insert the name of company if any complaint is filed after writing any conclusion regarding the its name.




Reg No - 1356
२०१७

Government of Nepal
Ministry of Finance
Department of Inland Revenue

Only Income Tax

PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION CERTIFICATE

Please, submit the income description within the end of month of Ashad (30th August) every year.

Income Tax Date: 19 10 2073
01 05 2077

Date of value added tax registration: _____
Excise duty date: _____
Day Month Year

Permanent Account No- 6 0 4 3 3 0 2 6 1 2

Taxpayer Service Office- [Signature]

Taxpayer's name :- Success Nepal Human Resource Pvt. Ltd.
Type of taxpayer :- Private Limited
Address :- Ward No. 9, Gaudhala
Metropolitan City- Kathmandu
Kathmandu

Business transactions- Foreign employment.

Sd. Taxpayer's Signature 2073-12-20 B.S. (April 2, 2017 A.D.)
Signature of Tax Officer

Defects to be followed by the tax payer:

- Bill and invoice should be compulsorily issued while operating business.
- One having registered in V.A. Tax shall have to submit V.A. description tax and V.A. Tax money within 25 days of the ending of every tax period (monthly or bi-monthly or four monthly).
- One who does transaction to be paid excise duty shall have to submit monthly report and excise duty money within 25 days of the ending of every month except otherwise provision made.
- Income description of every fiscal year should be submitted within last day of Ashad.
- There shall be interest, charge and fine if description and tax money is not submitted on time.
- This certificate should be kept at transaction venue of main office making it to be seen.
- If you have any confusion, please contact at this office.




Reg No - 1353
२०१७

Government of Nepal
Ministry of Labour and Employment
Department of Foreign Employment
(Head Office)

License No. 1128/073/074

Date- 2073-12-3 B.S. (March 16, 2017 A.D.)

License

This license has been issued to M/s. Success Nepal Human Resource Pvt. Ltd., authorizing to operate Foreign Employment Services, subject to the Foreign Employment Act, 2064 B.S. (2007 A.D.) and Regulation 2064 B.S. (2007 A.D.).

Term/Re-appointment of Director/ Employment

According to the letter from Office of the Company Registrar, with letter No. 073/073/074 dated 2073-12-16 B.S. (March 29, 2017 A.D.), name of the company has been changed into Success Nepal Human Resource Pvt. Ltd. from its previous name Palace Overseas Pvt. Ltd.

Sd.
2073-12-16 B.S. (March 29, 2017 A.D.)
(Director/Officer)

Issuing Authority's
Signature- Sd.
Name- Bidhya Raj Paudyal
Designation- Director General
Date- 2073-12-3 B.S. (March 16, 2017 A.D.)




Date of renewal	Date of Renewal Validity	Signature and date of Renewing Authority
2073-12-3 B.S. (March 16, 2017 A.D.)	Till Ashad 2074 B.S. (July 15, 2017 A.D.)	2073-12-3 B.S. (March 16, 2017 A.D.) Section Officer

Terms and conditions

1. No work shall be carried out by opening branch office without obtaining approval.
2. No work shall be done through agent.
3. No worker shall be sent in any conditions to any country except other than the permission granted.
4. Directions issued from time to time by Government of Nepal shall be followed in addition to the provisions mentioned in the prevailing Acts and Rules.






design@dynamic #9851052721, 4486577, 2022

Gov. Lic. No. 1128/073/074



SUCCESS NEPAL

HUMAN RESOURCE PVT. LTD.

Sinamangal-9, Kathmandu, Nepal

Tel.: +977-1-4110567

Email: info@successnepalhr.com, successnepalhr@gmail.com

Web: www.successnepalhr.com.np